# **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:**

Agency/Sub-element:GIPSA

Date as of 06/30/2006- End of 3rd Quarter FY2006

#### Complaint Activity

29 CFR §1614.704(a) - (c	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Activity	2006 end of 3 <sup>rd</sup> QTR	2005	2004	2003	2002	2001		
Number of Complaints Filed in FY 1614.704(a)	4	6						
Number of Complainants 1614.704(b)	3	5		The state of the s				
Repeat Filers 1614.704(c)	1	0			Color of Lorent Lorent Laboratory			

#### Complaints by Issue

29 CFR §1614.7	(04(e)	29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data									
Issue		i year D	) ata 								
	2006end of3 <sup>rdQTR</sup>	2005	2004	2003	2002	2001					
Appointment/Hire	1	0		-							
Assignment of Duties	1	2									
Awards	0	1									
Conversion to Full-time	0	0		And the state of t							
Disciplinary Action				<u> </u>	<u> </u>	<u> </u>					

Demotion	0	0	40.00	
Reprimand	0	0		
Suspension	0	1		
Removal	0	0		
Other	0	0		
Duty Hours	0	0	THE REAL PROPERTY OF THE PARTY	
Evaluation Appraisal	0	3	The state of the s	
Examination/Test	0	0	A A STATE OF THE S	
Harassment				
Non-Sexual	1	1	Constitution of the Consti	
Sexual	0	0	The state of the s	
Medical Examination	0	0		
Pay (Including Overtime)	0	0		
Promotion/Non- Selection	1	3		
Reassignment		·		-
Denied	0	0		
Directed	1	0		
Reasonable Accommodation	0	0		-
Reinstatement	0	0		
Retirement	0	0		
Termination	0	0		
Terms/Conditions of Employment	0	0		
Time and Attendance	0	0	THE PERSON NAMED IN COLUMN TO THE PE	
Training	1	0	And a few from the	

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## Complaints by Basis

29 CFR §1614	.704(d)			14.705 C us Fisca					
Basis		Intel 1011045 I ISOM 104							
	2006end of3 <sup>rdQTR</sup>	2005	2004	2003	2002	2001			
Race	3	4							
Color	2	2				antin transportation of the state of the sta			
Religion	0	0							
National Origin	0	0			ANTONIO ANT ANTONIO ANT ANTONIO				
Sex (including complaints filed under Equal Pay Act)	3	1							
Disability	0	1							
Age	2	2							
Reprisal	3	4		Control of the Contro					
Other (Non-EEO)	1	1		Parameter					

## Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.70 Pending Status	29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data								
	2006end of3 <sup>rdQTR</sup>	2005	2004	2003	2002	2001			
Total complaints from previous Fiscal Years 704(k)(1)	18	20							
Total Complainants 704(k)(2)	12	13			PROPERTY IN THE PROPERTY IN TH				

Number complaints pend	Number complaints pending [as of 9/30]: 704(k)(3)									
Investigation	6	4								
ROI issued, pending Complainant's action	0	3								
Hearing	6	8								
Final Agency Action	4	6								
Appeal with EEOC Office of Federal Operations	0	0		2						

Processing Time (Average Days)

29 CFR §1614.704(f)			
Processing Time "post the ave		2006end	of3 <sup>rdQTR</sup>
it takes to complete each step every complaint that is accomp time of the then fiscal	olished during any	Number	Average Days
All complaints in Investigative Stage	1614.704(f)(1)	3	186.33
All complaints in Final Agency Action Stage		3	530
All complaints in which Hearing was not requested	1614.704(f)(2)	2	492.5
Time in Investigation Stage		1	134
Time to issue Final Agency Action		1	851
All complaints in which a Hearing was requested	1614.704(f)(3)	4	291
Time in Investigation Stage	-	2	212.5
Time to issue Final Agency Action		2	369.5

Complaints Dismissed by Agency

29 CFR §1614.76 Complaints	29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data								
Dismissed by Agency Pursuant to 1614.107(a)	2006end of3 <sup>rdQTR</sup>	2005	2004	2003	2002	2001			
Total Complaints Dismissed by Agency	0	5	0	0	0	0			
Average days pending prior to dismissal	0	813	0	0	0	0			

Total Final Agency Actions Finding Discrimination

29 CFR §1614	.704(	h)		29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data								
Finding Discrimination	2006end of3 <sup>rdQTR</sup>		20	2005		2004		2003		2002		001
	# %		#	%	#	# %		# %		# %		%
Total Number Findings 704(h)(1)	1		0		0		0		0		0	
Without Hearing 704(h)(2)	1	100	0	0	0	0	0	0	0	0	0	0
With Hearing 704(h)(3)	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis

29 CFR §1614.704(i)						_		05 C		_		!
Basis					arı	revioi	is i	iscal	хe	ar Da	ata	
	20 of	2006end 2005 of3 <sup>rdQTR</sup>		2004		2003		2002		2001		
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	1		1		0		0		0		0	

Number Findings Rendered Without Hearing 704(i)(2)	1	100	0	0	0	0	0	0	0	0	0	0
Number Findings RenderedAfter Hearing 704(i)(3)	0	0	1	100	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex (include Equal Pay Act)	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0

Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data									
Issue												
	2006end of3 <sup>rdQTR</sup>		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	1		1	19 - 19 - 19 - 19 - 19 - 19 - 19 - 19 -								45.4
Findings Without Hearing 704(j)(2)	1	100	0	0								
Findings After Hearing 704(j)(3)	0	0	1	100							The state of the s	

Appointment/Hire	0	0	0	0		-					
Assignment of Duties	0	0	0	0		THE REAL PROPERTY OF THE PROPE					
Awards	0	0	0	0		THE PERSON NAMED IN COLUMN TO PERSON NAMED I					
Conversion to Full-time	0	0	0	0		A CARP IN CHEST CANADA MARK A CANADA IN CANADA INCADA IN CANADA IN	į				
Disciplinary Action (All)	0	0	0	0		PAR NO A STATE AND					
Disciplinary Action - Demotion	0	0	0	0		d de la trada de la desta de la defen		-			
Disciplinary Action - Reprimand	0	0	0	0						And the second s	
Disciplinary Action - Suspension	0	0	0	0							
Disciplinary Action - Removal	0	0	0	0				add death: ANNO Completion advised. Section 20			
Disciplinary Action - Other	0	0	0	0							
Duty Hours	0	0	0	0							
Evaluation Appraisal	0	0	0	0	and the second second						
Examination/Test	0	0	0	0							į
Harassment (Sexual & Non-Sexual)	0	0	0	0	- 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10				TOTAL CALL THE REAL PROPERTY OF THE PROPERTY O		
Harassment - Non-Sexual	0	0	0	0		THE PERSON NAMED IN COLUMN TO SECOND THE PERSON					
Harassment - Sexual	0	0	0	0							
Medical Examination	0	0	0	0		hand and thinker and description to the manhament index on					TO COMMENT AND ADDRESS OF THE PARTY OF THE P
Pay (Including Overtime)	0	0	0	0							

Promotion/Non- Selection	0	0	0	0		Propagation of Association of Associ	The state of the s		The state of the s	
Reassignment (Denied & Directed)	0	0	0	0					CONTRACTOR OF THE CONTRACTOR O	
Reassignment - Denied	0	0	0	0				The state of the s	An allowed about the second about the se	
Reassignment - Directed	0	0	0	0						
Reasonable Accommodation	0	0	0	0						
Reinstatement	0	0	0	0						
Retirement	0	0	0	0		The second secon	-			
Termination	0	0	0	0			-			
Terms/Conditions of Employment	0	0	0	0						
Time and Attendance	0	0	0	0						
Training	0	0	0	0						
Other - User Defined	1	100	1	100						

## Complaint Investigations

29 CFR §1614	29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data										
Investigations	Datai icvious liscai icai Data										
	2006end of3 <sup>rdQTR</sup>	2005	2004	2003	2002	2001					
Number Pending Completion of Investigation	6	4									
Pending Investigations Over Required Time	4	11111									